



# CHANDRAVATI EDUCATIONAL FOUNDATION



(D.PHARMA)

Address:- Chandra Educational Campus 1, Kelve Road (w),  
Palghar – 401102

DTE Code:- 03717      MSBTE Code:- 12319      PCI Code:- 7536

Website:- <https://dpharma.sirjppharmacycollege.com>      Contact.no:- 9372289525

Email Id:- [sirjpdpharmacollege@sirjppi.com](mailto:sirjpdpharmacollege@sirjppi.com)

Date: 10/01/2025

## OFFICE ORDER

### ANTI-DISCRIMINATION CELL

The Anti-Discrimination Cell for Academic Year 2025-26 is constituted as follows, w. e. f.  
18/01/2025.

1	Mr. Rajesh Prajapat	Chairman
2	Mrs. Snehal Mhatre	Member
3	Mr. Ajay Yadav	Advisor
4	Mr. Suryansh Singh	Member
5	Ms. Pratibha Yadav	Member

#### **Functions and Responsibilities :-**

1. This Cell will look after the related matters (if any) of depriving a student/staffs all group of students on the basis of caste, creeds, language, ethnicity, gender, different ability,
2. This cell always tries to uphold the dignity of institution by addressing the concern (if any) brought in to the notice related to equality in offering or receiving education inside the campus.
3. This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.
4. The cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who in the indulge in any form of discrimination or harassment.



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Date:-10/01/2025

## NOTICE

All the members of “ANTI-DISCRIMINATION CELL” are hereby informed that a meeting has been scheduled as follows:

### Objectives of Anti-Discrimination Cell :-

1. To promote an inclusive and respectful environment free from discrimination based on caste, religion, gender, disability, language, or socio-economic background.
2. To ensure equal opportunities for all students, staff, and faculty in academic, administrative, and extracurricular activities.
3. To prevent and prohibit any form of discrimination, harassment, or unfair treatment within the institution.
4. To address complaints related to discrimination in a fair, confidential, and time-bound manner.
5. To create awareness about anti-discrimination policies, rights, and responsibilities through workshops, campaigns, and counselling.

### SCHEDULE OF MEETING

Sr.No.	Date & Day of Meeting	Time
1	18/01/2025	02:00 pm to 03:00 pm

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**Committee Members of "ANTI-DISCRIMINATION CELL"**

Sr.No.	Name	Designation	Mob. No.
1	Mr. Rajesh Prajapat	Chairperson	7506774865
2	Mrs. Snehal Mhatre	Administrative member	8329388364
3	Mr. Ravi Mishra	Legal Advisor	
4	Mr. Ajay Yadav	Member	7045804030
5	Mr. Suryansh Singh	Member	8169259450
6	Ms. Pratibha Yadav	Student Representative	7304143318

**Agenda of Meeting.**

1. To discuss the objective of the Anti-discrimination cell.
2. To discuss the complaints in suggestion box.

All members are requested to attend the meeting and contribute to the discussions.

Regards,

Chandravati Educational Foundation

Principal,

Mr. Rajesh Prajapat

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Date:- 25/07/2025

### Minutes Of Meeting

#### **Item No. 1: Purpose of the Meeting Based on Objectives**

- To ensure a discrimination-free, safe, and inclusive institutional environment.
- To prevent discrimination on the basis of caste, religion, gender, language, region, disability, or any other grounds.
- To promote equality, dignity, and mutual respect among students, faculty, and staff.
- To create awareness about anti-discrimination policies and ethical conduct.

#### **Item No. 2: Roles and Responsibilities of the Anti-Discrimination Cell Committee**

- To receive complaints related to discrimination from students and staff.
- To conduct fair, unbiased, and confidential inquiries.
- To maintain confidentiality and protect the dignity of all parties involved.
- To organize awareness programs, orientation sessions, and workshops.
- To report activities and concerns to the Head of the Institution.

#### **Item No. 3: Setup of Suggestion / Complaint Box**

- Set up a Suggestion box and place it in the college to help the students to drop complaints or any kind of problems.

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*Ram*  
PRINCIPAL



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Date:- 18/01/2025

## Attendance of Committee Members

Sr.No.	Name	Designation	Signature
1	Mr. Rajesh Prajapat	Chairperson	
2	Mrs. Snehal Mhatre	Administrative member	
3	Mr. Ravi Mishra	Legal Advisor	
4	Mr. Ajay Yadav	Member	
5	Mr. Suryansh Singh	Member	
6	Ms. Pratibha Yadav	Student Representative	

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Date:- 13/10/2025

## NOTICE

All the members of "ANTI-DISCRIMINATION CELL" are hereby informed that a meeting has been scheduled as follows:

**Date :- 18/10/2025**

**Time:- 2.00 pm**

**Venue :- Auditorium**

• **Agenda of the meeting :-**

- 1) Review of actions taken after the first meeting.
- 2) Review of complaints / suggestions received.
- 3) Review of compliance with anti-discrimination guidelines.

All members are requested to attend the meeting and contribute to the discussions.

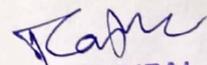
Regards,

Chandravati Educational Foundation

Principal,

Mr. Rajesh Prajapat

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Date:- 18/10/2025

## Minutes of Meeting

### Item No. 1: Review of Actions Taken After the First Meeting

- The committee reviewed the discussions and outcomes of the first meeting.
- The status of awareness initiatives related to anti-discrimination was discussed.
- The functioning and visibility of the Suggestion / Complaint Box were reviewed.
- Members discussed continued efforts to maintain a discrimination-free environment on campus

### Item no. 2: Not a Single complaint is receive regarding any kind of Discrimination .

- 1) Complaint Received – 00
- 2) Action Taken – 00
- 3) Pending Case – 00

### Item No. 3: Review of Compliance with Anti-Discrimination Guidelines

- The committee discussed compliance with institutional and regulatory anti-discrimination guidelines.
- Members reviewed existing policies and practices to ensure fairness and equality.
- Preventive measures to avoid discriminatory behavior within the campus were discussed.

Anti – Discrimination Cell are ended with we have not found any cases regarding discrimination in our College in academic year 2025.

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*Rashmi*  
PRINCIPAL



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Date:- 18/10/2025

## Attendance of Committee Members

Sr.No.	Name	Designation	Signature
1	Mr. Rajesh Prajapat	Chairperson	
2	Mrs. Snehal Mhatre	Administrative member	
3	Mr. Ravi Mishra	Legal Advisor	
4	Mr. Ajay Yadav	Member	
5	Mr. Suryansh Singh	Member	
6	Ms. Pratibha Yadav	Student Representative	

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